

CALIFORNIA STATE GOVERNMENT - EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

## Job Opportunity

### EXECUTIVE OFFICER

#### Colorado River Basin Regional Water Quality Control Board

#### Exempt Appointment

**\$12,527 to \$14,230 per month**

Applicants need **NOT** be current state employees or have list eligibility.

**Final Filing Date: February 1, 2016**

The Colorado River Basin Regional Water Quality Control Board is looking for a dynamic individual to serve in the demanding position of Executive Officer. Based in Palm Desert, the Regional Water Board protects surface and groundwater, including the groundwater that provides crucial drinking water supplies for the region. The board regulates industrial, commercial, municipal and agricultural dischargers. The Executive Officer is a key guardian of the State's water resources. Under the direction of seven board members appointed by the Governor, the Executive Officer supervises a dedicated staff of over 30 people, including engineers, geologists, and environmental scientists, committed to protecting and enhancing surface and groundwater in Riverside, San Bernardino, Imperial and San Diego counties.

#### DESIRABLE QUALIFICATIONS

The Regional Water Board is seeking a wide range of qualified applicants. No specific area of expertise is necessary to be an effective Executive Officer. In reviewing candidates, the Regional Water Board considers the following attributes especially desirable: general familiarity with the methods and approaches used for managing water quality problems, an ability to synthesize and explain complicated scientific and public policy issues, excellent interpersonal skills, sound judgment, good personnel management skills, the ability to motivate professional staff, strong problem-solving and negotiation skills, solid organizational skills, a demonstrated ability to form collaborative efforts with stakeholders, and a familiarity with the federal and state laws, regulations and policies protecting water quality. A familiarity with the Colorado River Basin Region and/or knowledge of the water quality issues facing the Colorado River Basin Region is desirable, but not necessary. A successful candidate must be able to think and work creatively, demonstrate initiative, and effectively deploy limited resources.

#### MINIMUM QUALIFICATIONS

Experience: At least five years of broad, responsible, professional experience in one or more of the following: public administration; environmental law; water quality program management; environmental management; environmental, civil, or sanitary engineering; or related fields that provide similar experience.

At least two years of the required experience must have included supervisory responsibility for a professional staff involving the direction, preparation, and carrying out of programs in the fields cited above.

#### EDUCATION

Equivalent to graduation from college with a degree in public administration; environmental law; environmental, civil, chemical or sanitary engineering; environmental management; biological or physical sciences; or a field related to any of the foregoing. Multiple or advanced degrees in these or related fields are desirable.

#### HOW TO APPLY

Interested applicants must file an application, consisting of a resume and Statement of Qualifications (maximum 4 pages) with the State Water Resources Control Board, 1001 I Street, 18<sup>th</sup> Floor, Sacramento, CA 95814, Attention: Human Resources/Nubia Santos or applicants may e-mail them to [nubia.santos@waterboards.ca.gov](mailto:nubia.santos@waterboards.ca.gov). Applications submitted by e-mail must be received no later than 5:00p.m. on February 1, 2016. Mailed applications must be postmarked on or before February 1, 2016. Applications received after the final file date/time will not be considered.

All applicants meeting the minimum qualifications will be referred to the Colorado River Basin Regional Board. References may be requested and contacted and interviews may or may not be held.